

# DELEGATING WITH MISSION COMMAND



Next Steps - Worksheet 1/2

## ✓ KEY CONCEPTS

- *Tell people WHAT needs to be achieved and WHAT GOOD LOOKS LIKE.*
- *Explain WHY you are asking them to do it and WHERE it fits into the bigger picture.*
- *Clarify the BOUNDARIES they need to operate within (time, budget, approval levels).*
- *Allow them to work out the HOW and be there to SUPPORT them as required.*

### Step 1 ✓

**Set yourself up to succeed.**

Identify two of your most talented and engaged people with whom you can test this new approach to delegation

### Step 2 ✓

**Select a low-stakes task.**

Identify a range of low-stakes tasks you can delegate to the people identified in step one above.



**Step 3**

Prior planning and preparation prevents a poor performance.  
Now plan how you will delegate these tasks.

	<b>Task One</b>	<b>Task Two</b>
WHAT needs to be achieved?		
WHAT does good look like?		
WHY are you asking for this to be done?		
WHERE does it fit into the bigger picture?		
WHAT are the boundaries?		